



Billanook College

STATEMENT UPON EQUITY

Billanook College affirms its commitment to equity and social justice.

Billanook College is committed to providing access to the widest possible range of students through its open entry program and to delivering successful outcomes for all students through providing appropriate educational, pastoral and support programs.

This commitment finds expression through:

- The practice of open entry.
- An aim of having all children achieve their full potential in all areas of development while within the care of the School.
- Encouragement of equal participation by all genders in all areas of curriculum.
- The allocation of resources and provision of Staff and programs designed to assist children with identified special needs.
- The practice of not streaming students on academic grounds.
- Its acceptance of the principles and practices inherent in diversity.
- The forging of partnerships with Aboriginal people and their representatives.
- The allocation of resources and provision of Staff and programs designed to support children of cultural and linguistic diversity in our International Program.
- Integration of students with emotional, social and physical handicaps into the life of the School.
- Promotion of attitudes of acceptance and understanding on the part of all School students.
- The fostering of link arrangements and exchanges with International School communities.
- The application of EEO principles as an employer of Staff.
- Adherence to a policy of using non-sexist language within the School.
- Providing students with first hand exposure to social issues through study, community service and work experience.